

**POWER ENGINEERING COMPETENCY FRAMEWORK FOR POWER ENGINEERING PROFESSIONALS IN PUBLIC SERVICE  
TECHNICAL SKILLS AND COMPETENCIES (TSC) REFERENCE DOCUMENT**

<b>TSC Category</b>	Policy Management and Governance					
<b>TSC Title</b>	Regulatory Advisory					
<b>TSC Description</b>	Provide advice to public and private sector stakeholders on regulatory compliance and legal matters to support organisational decision-making					
<b>TSC Proficiency Description</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Level 4</b>	<b>Level 5</b>	<b>Level 6</b>
			<Insert TSC Code>	<Insert TSC Code>	<Insert TSC Code>	
			Conduct research, gather data and identify relevant laws, regulations, standards and practices relevant for identified scenarios and the impact within each scenario	Identify and interpret legal and regulatory knowledge, standards and best practices to provide advice to public and private sector stakeholders on compliance and legal matters	Guide public and private sector stakeholders on interpretation and implication of laws, regulations and standards to facilitate decision making and engage with regulatory bodies to manage issues	
<b>Knowledge</b>			<ul style="list-style-type: none"> <li>• Relevant power sector laws, regulations and industry standards</li> <li>• Corporate and business law and legal frameworks in the power sector</li> <li>• Key purpose, importance and mission of the compliance function</li> <li>• Data analysis methods related to compliance and legal matters</li> <li>• Common types of compliance and legal matters</li> <li>• Legal and regulatory risks</li> </ul>	<ul style="list-style-type: none"> <li>• Regulations applicable for the power sector</li> <li>• Engineering safety standards principles and practices</li> <li>• Safety codes and engineering standards</li> <li>• Legal analysis and application approaches</li> <li>• Methods to develop strategies and constructive advice to address regulatory and legal matters</li> <li>• Industry best practices for compliance and legal applications</li> </ul>	<ul style="list-style-type: none"> <li>• Regulations applicable for the power sector</li> <li>• Engineering safety standards principles and practices</li> <li>• Safety codes and engineering standards</li> <li>• Emerging or new laws and regulations relevant to the power sector</li> <li>• Legislative and regulatory risk management approaches</li> <li>• Impact of regulations and legislations on consumers, customers and organisation</li> <li>• Effective communication, interpersonal, problem solving, persuasion, and negotiation skills</li> </ul>	
<b>Abilities</b>			<ul style="list-style-type: none"> <li>• Ask probing questions to develop understanding of current scenario purpose and needs</li> <li>• Conduct research on regulations and</li> </ul>	<ul style="list-style-type: none"> <li>• Develop constructive recommendations or advice based on the application of laws and regulations</li> </ul>	<ul style="list-style-type: none"> <li>• Engage with regulators, external parties, board, senior management, and other key stakeholders to facilitate decision-making</li> </ul>	

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			<p>legislation to identify relevance and applicability to decision-making scenario</p> <ul style="list-style-type: none"> <li>• Assess impact of laws and regulations to current scenario</li> <li>• Apply data analysis methods and techniques to address deficiencies and discrepancies in information related to compliance matters from relevant regulators, external parties, public and private sector stakeholders</li> <li>• Identify potential legal and/or regulatory risks</li> <li>• Draft advice and guidance for stakeholders based on research and identified laws or regulations</li> </ul>	<ul style="list-style-type: none"> <li>• Identify and suggest legal and/or compliance risk management approaches based on knowledge of laws and regulations</li> <li>• Advise stakeholders on compliance or legal matters related to power services laws and regulations, as well industry best practices</li> <li>• Provide guidance to stakeholders on the interpretation and implications of relevant laws and regulations</li> <li>• Analyse implications of emerging or new laws and regulations</li> <li>• Give strategic advice on compliance and legal matters</li> <li>• Interpret engineering safety and safeguarding standards</li> </ul>	<p>on regulatory compliance and/or legal issues</p> <ul style="list-style-type: none"> <li>• Navigate how to address adverse impact of regulations and legislation on the organisation</li> <li>• Develop and define advisory strategies based on relevant laws and regulations</li> <li>• Consider relationships between business, laws and regulations and associated risks</li> <li>• Establish strategies and plans for assessment of risks and development of solutions to address risks which can be communicated to the organisation</li> <li>• Synthesise various sources of information on legal or regulatory matters</li> <li>• Use professional judgement to determine appropriate course of action for complex legal and/or compliance situations</li> </ul>	
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