

**POWER ENGINEERING COMPETENCY FRAMEWORK FOR POWER ENGINEERING PROFESSIONALS IN PUBLIC SERVICE
TECHNICAL SKILLS AND COMPETENCIES (TSC) REFERENCE DOCUMENT**

TSC Category	Policy Management and Governance					
TSC Title	Policy Implementation and Revision					
TSC Description	Implement energy and power policies, evaluate existing policies and identify priority areas for policy revision					
TSC Proficiency Description	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
			<Insert TSC Code>	<Insert TSC Code>	<Insert TSC Code>	<Insert TSC Code>
			Implement energy and power policies and ensure industry compliance	Facilitate open constructive discussions on policy issues and identify priority areas for policy revisions	Recommend revisions to policies based on outcomes of stakeholder consultations and business environment	Develop policy compliance mechanisms, and provide strategic direction for policy revision based on governance strategies
Knowledge			<ul style="list-style-type: none"> Power sector policies, guidelines, standards and procedures Processes and techniques in implementation of policies and procedures Resources required for the effective implementation of policies and procedures Actions to ensure compliance with policies and procedures 	<ul style="list-style-type: none"> Power sector policies, guidelines, standards and procedures Resources required for the effective implementation of policies and procedures Process for implementation and revision of policies and procedures Stakeholder engagement techniques Policy evaluation techniques Methods and tools for data collection and analysis Actions to motivate, enforce and ensure compliance with policies and procedures 	<ul style="list-style-type: none"> Government policy agendas and priorities, and public interests Power sector policies, guidelines, standards and procedures Methods to review the effectiveness of policies and procedures Policy development, implementation and revision techniques Compliance processes for policies and procedures Strategies for building consensus with stakeholders Policy compliance mechanisms 	<ul style="list-style-type: none"> Whole-of-government processes and principles in policy implementation and revision Government policy agendas and priorities, and public interests Power sector policies, guidelines, standards and procedures Processes for enactment of legislative changes Strategies for building consensus with stakeholders Strategies for inter-agency collaboration Policy compliance mechanisms and strategies
Abilities			<ul style="list-style-type: none"> Interpret power policies and procedures to identify discrepancies, misalignment or deficiencies Implement and follow procedures to execute policies 	<ul style="list-style-type: none"> Conduct needs assessment for organisations Conduct environmental scanning to understand existing landscape for policy issues Facilitate stakeholder discussion to review the 	<ul style="list-style-type: none"> Lead stakeholder consultations for continuous improvements in policies Identify possible improvements for policy implementations and make appropriate suggestions 	<ul style="list-style-type: none"> Set policy direction and agendas Develop policy implementation and compliance frameworks with reference to power sector needs Devise policy compliance mechanisms

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			<ul style="list-style-type: none"> • Provide updates on policies and procedures • Monitor resources in relation to implementation of policies and procedures 	<p>effectiveness of policies and procedures based on defined success indicators</p> <ul style="list-style-type: none"> • Socialise changes and updates on policies and procedures through targeted communication and briefing efforts • Take actions to ensure compliance with policies and procedures • Collect and analyse feedback during policy consultations with stakeholders 	<ul style="list-style-type: none"> • Recommend revisions to policies with reference to the strategic direction and business needs in the power sector • Recommend solutions to resolve gaps in policies • Implement policy compliance mechanisms 	<ul style="list-style-type: none"> • Determine and formulate strategic directions and goals using appropriate consultation processes with relevant stakeholders in implementing and revising policies • Lead effort to build consensus on policy issues amongst stakeholders • Lead effort to obtain management and political endorsement for policy revision recommendations • Advocate for practice and adherence to policies and procedures
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