

**POWER ENGINEERING COMPETENCY FRAMEWORK FOR POWER ENGINEERING PROFESSIONALS IN PUBLIC SERVICE  
TECHNICAL SKILLS AND COMPETENCIES (TSC) REFERENCE DOCUMENT**

|                                    |   |                |   |   |   |                |
|------------------------------------|---|----------------|---|---|---|----------------|
| <b>TSC Category</b>                | Electrical and Power Engineering Fundamentals   |                |   |   |   |                |
| <b>TSC Title</b>                   | Power Engineering Management  |                |   |   |   |                |
| <b>TSC Description</b>             | Manage the design, technical specification, commissioning, operations, maintenance of equipment, systems and networks for the generation, transmission and distribution of electric power |                |   |   |   |                |
| <b>TSC Proficiency Description</b> | <b>Level 1</b>  | <b>Level 2</b> | <b>Level 3</b>  | <b>Level 4</b>  | <b>Level 5</b>  | <b>Level 6</b> |
|                                    |   |                | <Insert TSC Code>   | <Insert TSC Code>   | <Insert TSC Code>   |                |
|                                    |   |                | Interpret designs, technical specifications and maintenance procedures to provide power engineering discipline support  | Enable the development and implementation of designs, technical specifications and maintenance procedures to manage power engineering discipline support  | Evaluate designs, technical specifications and maintenance procedures to drive high standards of power engineering discipline support   |                |
| <b>Knowledge</b>                   |   |                | <ul style="list-style-type: none"> <li>• Electrical and power system designs and modification methods</li> <li>• Electrical protection and control methods</li> <li>• Principles governing the operation of power circuits</li> <li>• Simple sequential logic circuits including flip-flops and mono-stables</li> <li>• Systems and designs of electrical and power systems</li> <li>• Electrical installation, testing and commissioning requirements</li> <li>• Principles, characteristics and applications of various types of protective relays</li> <li>• Standard requirements for effective delivery of electrical energy through transmission and distribution networks to various types of consumers</li> </ul> | <ul style="list-style-type: none"> <li>• Principles of generation, transmission and distribution of electric power</li> <li>• Physical quantities of voltage and current, circuit principles, power and energy, and operations of op amps</li> <li>• Load flow, circulation and sizing of the generators and protection systems</li> <li>• Operation of modern electricity network operating under balanced steady-state and fault conditions</li> <li>• Engineering challenges of renewable energy production</li> <li>• Single phase induction machines, basic high voltage generation and measurement techniques</li> <li>• Direct current (DC) motor drives, induction motor drives,</li> </ul> | <ul style="list-style-type: none"> <li>• Business and management techniques relevant to engineering</li> <li>• Industrial drive systems, power flow modelling and control of various commonly industrial drives</li> <li>• Energy storage devices used in power systems and various smart grid technologies</li> <li>• Power system operation and planning, including forecasting, generation scheduling, generation planning and transmission planning</li> <li>• Electrical installation, testing and commissioning best practices</li> <li>• Project management and processes of innovation and entrepreneurship</li> <li>• Relevant regulations, industry standards,</li> </ul> |                |

**POWER ENGINEERING COMPETENCY FRAMEWORK FOR POWER ENGINEERING PROFESSIONALS IN PUBLIC SERVICE  
TECHNICAL SKILLS AND COMPETENCIES (TSC) REFERENCE DOCUMENT**

|                  |  |  |   |  |  |  |
|------------------|--|--|---|--|--|--|
|                  |  |  | <ul style="list-style-type: none"> <li>Relevant regulations, industry standards, codes of practice and safety procedures</li> </ul>   | <p>synchronous motor drives and servo-motor drives</p> <ul style="list-style-type: none"> <li>Electrical installation, testing and commissioning best practices</li> <li>Relevant regulations, industry standards, codes of practice and safety procedures</li> </ul>  | <p>codes of practice and safety procedures</p>   |  |
| <b>Abilities</b> |  |  | <ul style="list-style-type: none"> <li>Review design for simple combinational circuits using commercial small-scale integration (SSI) and medium-scale integration (MSI) integrated circuits</li> <li>Apply operational amplifiers</li> <li>Analyse and design electrical systems based on the relevant codes of practices</li> <li>Apply emerging technologies in electrical installation</li> <li>Test and troubleshoot electrical installation circuits</li> <li>Oversee installation, maintenance and testing of power systems with good engineering practices</li> <li>Review compliance with industry standards, regulatory and project requirements</li> </ul> | <ul style="list-style-type: none"> <li>Solve complex problems in power engineering</li> <li>Propose engineering solutions with due consideration to local and global issues in business, ethics, society, community and environment</li> <li>Evaluate application of semiconductor devices, protection aspects and power conversion schemes to the industry works</li> <li>Apply generalised theory of electrical machines to direct current (DC), synchronous machines, and links to steady state per phase model</li> <li>Develop circuit models from DC machine and synchronous machine routs</li> <li>Analyse and synthesise power electronic circuits utilising modern power electronic devices</li> <li>Review compliance with industry standards, regulatory and project</li> </ul> | <ul style="list-style-type: none"> <li>Adapt to challenging demands of modern power industries</li> <li>Advise on use of power electronic converters and inverters in controlling modern drive systems</li> <li>Lead research and development on advanced power technologies</li> <li>Provide efficient and environmentally friendly power solutions to improve energy efficiency and reduce energy consumption</li> <li>Resolve issues in power system planning and operation functions</li> <li>Model and analyse power networks, generating units and loads</li> <li>Contribute to long-term market competitiveness of businesses by planning scopes and objectives of projects</li> <li>Recommend procedures to drive compliance with industry standards,</li> </ul> |  |

**POWER ENGINEERING COMPETENCY FRAMEWORK FOR POWER ENGINEERING PROFESSIONALS IN PUBLIC SERVICE  
TECHNICAL SKILLS AND COMPETENCIES (TSC) REFERENCE DOCUMENT**

|  |  |  |  |              |                                     |  |
|--|--|--|--|--------------|-------------------------------------|--|
|  |  |  |  | requirements | regulatory and project requirements |  |
|--|--|--|--|--------------|-------------------------------------|--|